



**Minutes**  
**The Flint Public Library Board of Trustees**  
**Tuesday, December 21, 2021 5:30 pm**  
**1 South Main Street, Middleton, MA 01949**

NOTE: The meeting of the Flint Public Library Board of Trustees was held on Tuesday, December 21, 2021 at 5:30pm. Due to COVID-19, this meeting was held both in person at the library and via ZOOM, an Internet-based meeting space. For those who were not able to attend, minutes of the meeting and the recording will be posted on the library website and the town website after the minutes are approved.

**Board of Trustees Present:** Melissa Stankus, Chairperson; Donna Bambury, George Cumming, Maria Paikos-Hantzis, and Allison Sloan.

**Others Present:** Jackie Bresnahan, Assistant Town Administrator/HR Director; Paula Fee, Recording Secretary. A number of others joined the Zoom meeting at various points and stayed for different lengths of time.

**A. Call to Order** - Ms. Stankus told everyone that she was starting the recording and then called the Library Board of Trustees meeting to order at 5:31pm.

**B. Review feedback on candidates** - Ms. Bresnahan gave each Trustees copies of letters in support of the candidates. There were three. Two were in support of Ms. Johnson from Ms. Gallerie and Ms. Fee. One letter was in support of Mr. Nichols from Ms. Cambria. The Trustees took time to read all the letters.

**C. Deliberate on Library Director Candidates** - The Trustees spent a lengthy time in considering the two finalists that are named in order of their interview - Jonathan Nichols and Loretta Swift Johnson. Every Trustee had many positive comments about each of the candidates, and thought long and hard as to what choice would be the best for the future of the Flint.

**D. Trustee Vote** - *Mr. Cumming made a motion to appoint Ms. Loretta Swift Johnson as the Flint Public Library Interim Director and make a conditional offer pending contract negotiations, satisfactory review of three references, a pre-placement physical exam, and a CORI (Criminal Offender Record Information) check. Ms. Bambury seconded the motion. A voice vote was taken by the Trustees with Ms. Stankus, Ms. Bambury, Ms. Paikos-Hantzis and*

*Mr. Cumming voting in the affirmative. Ms. Sloan voted in the negative. With a vote of 4-1 the motion passed.*

**E. Executive Session** - Ms. Stankus asked for a motion to enter Executive Session under GL c. 30A, s. 21(a)(3) with respect to negotiations with non-union personnel, namely the Library Director. Ms. Sloan made the motion to enter Executive Session. Ms. Paikos-Hantzis seconded the motion and all were in favor. The Trustees went into Executive Session at 6:44pm.

**F. Vote to exit Executive Session** -

**G. Adjournment** -

**Respectfully submitted,  
Paula Fee**